



FEARLESS INSTITUTE 2023 PROSPECTUS



WELCOME TO THE FEARLESS INSTITUTE

Many of us at a certain point in life have questioned what our lives are about and whether we are doing what we are meant to be doing. As young people, we were handed a script by our culture and educational system that we were expected to follow. But as we moved through life, from one stage to the next, have found ourselves wondering if this was all life was meant to be and yearning for something different. And in those moments when we were honest with ourselves, we were faced with the realization that the script we were handed no longer cuts it.

At that point, we are all faced with a choice. Will I continue to walk through life and hope things somehow work out, or will I take the risk of moving out of my comfort zone and growing my leadership capacity?

You see every great dream that has ever been achieved started with a leader. In his book 'The 21 Irrefutable Laws Of Leadership', John Maxwell talks about the 'Law Of The Lid', which states that our leadership determines our level of effectiveness. How well we lead determines how successful we are. We can only go so far on our current leadership level. There is a lid on our potential and that lid is our leadership lid or capacity. For us to achieve our God-given potential, we must grow our leadership capacity.

Leadership is influence nothing more, nothing less. That is why Fearless Institute is here; to train and grow the heart (character), strength (skill), soul (motivation) and mind (worldview) of a kingdom leader, in order to allow them to bring godly impact to every community that they are a part of going forward.

Thank you for considering being a part of this growth space where you will be able to intentionally think through your personal vision and purpose and your contribution to the world at large.

We look forward to spending the year together as we seek to raise the bar for kingdom leadership in our nation, continent & the world.

God bless!

Muriithi Wanjau

Lead Visionary Fearless Institute



1.0 INTRODUCTION

The mission of the Fearless Institute is to train and deploy 5000 multiplying, kingdom leaders by 2035. We are delighted that you have taken the bold step to enrol for the Leadership Bootcamp and look forward to spending the year together as we seek to raise the bar for Kingdom leadership in our nation, continent and world.

We will have the orientation class on 28th January, 9 am - 1 pm at Mavuno Church - Hill City and online via ZOOM APPLICATION for those out of the country.

2.0 ABOUT THE COURSE

The Leadership Bootcamp runs for a duration of 11 months starting in January and ending in November.

Lectures are conducted on a designated Saturday once every month in an intensive and interactive learning environment.

2.1 ATTENDANCE OF LECTURES

Since lectures are held only once a month and the dates are scheduled at the start of the year, it is your responsibility to plan your annual schedule to ensure you attend all class sessions without fail. A record of attendance shall be kept. Missing more than two sessions will lead to discontinuation. For those outside Kenya, a class link will be shared with you to ensure you are part of the class.



2.2 LECTURE DATES

Below is the detailed schedule of the class sessions for 2023.

Please note, the classes will be held online then the action group discussions will be in person in the different locations or countries.

1. January 27th
2. February 24th
3. March 24th - 25th/ 31st - 1st (Local Mission)
4. April 27th
5. May 25th
6. June 28th
7. July 27th
8. August 31st
9. September 28th
10. October 26th
11. November 22nd & 23rd (Graduation+ Book Launch)
13. All Mavuno Movement Gatherings are Fearless Institute mandatory class dates



2.3 CLASS DAY FORMAT

Here is what a typical online learning day at the Fearless Institute looks like :

Time	Activity
8:30 am	Arrival & Light Breakfast
8:30 am - 9:00 am	Devotion
9:00 am - 9:45 am	Session 1
9:45 am - 10:30 am	Session 2
10:00 am - 10:45 am	Mid-Morning Break
10:45 am - 11:30 pm	Session 3
11:30 am - 12:15 pm	Session 4
12:15 pm - 1:00 pm	Action Groups

We will be great stewards of time knowing how inflexible a resource it is. Anyone who arrives in class after 07:50 am will be subject to a cash fine of 500/=

2.4 THE LEARNING APPROACH

Our approach includes traditional learning methods like lectures, discussions and assignments as well as experiential learning where students will be asked to perform tasks or get into learning environments outside of their comfort zones so as to grow into the kind of leaders that we need; doers, and not just people equipped with head knowledge.

2.5 ACTION GROUPS

The class will be divided into several Action Groups. Each group shall be headed by an assessor who will evaluate your progress and advise you on any challenges you may encounter during the course of the year. Be sure to direct all our inquiries to your assessor.

3.0 COURSE CONTENT & ASSIGNMENTS

The Leadership Bootcamp is divided into four quarters. Each quarter deals with a particular aspect of leadership based on Jesus' description of the greatest command in **Mark 12:30, "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength."**

3.1 COURSE CONTENT & ASSIGNMENT DEADLINES

QUARTER 1 (JANUARY-MARCH) | THEME: HEART OF A KINGDOM LEADER - CHARACTER

Month	Quarter	Module	Book Report	Assignment	Date
January		Leadership Basic		Launch	January 28th
January/February		Leadership Basic	Courageous Leadership – Bill Hybels Becoming a person of Influence- John Maxwell	Bible Read Through. Vision Paper	February 27th
March	Heart of a kingdom Leader Character	Compassionate Leadership	Building people building dreams - Tom Deuschle When helping Hurts - Steve Corbettey & Brian Fikkert	Yatta Mission Local Mission Facilitate a Mizizi class	March 30th
April		Effective D.G	Building a Discipleship Culture- Mike Breen A tale of 3 Kings- Gene Edwards The Principle and Practice of Honour - Moses Mukisa		April 27th

QUARTER 2 (APRIL-JUNE) | THEME: STRENGTH OF A KINGDOM LEADER - SKILL

Month	Quarter	Module	Book Report	Assignment	Date
May		Communication for Transformation	Communicating for a change- Andy Stanley How to Read the Bible for all its Worth-Gordon Fee	Prepare and preach a sermon	May 25th
	Strength of a kingdom leader Skill				
June		Kingdom stewardship	Straight Forward Financial Growth - Moses Mukisa The Blessed Life – Robert Morris Financial Stewardship - Andrew Wommack	Fundraise for International mission	June 29th

**QUARTER 3 (JULY-SEPTEMBER) | THEME: SOUL OF A KINGDOM LEADER –
MOTIVATION**

Month	Quarter	Module	Book Report	Assignment	Date
July		Fearless Influence	Church Shift – Sunday Adelaja Commotion At The Gates – Moses Mukisa	Royal Gift Fundraise for International Mission	July 27 th
	Soul of a Kingdom Leader Motivation				
August		To the ends of the earth	Movements that change the world- Steve Addison Church Planting Research Paper		August 31st
September			Rediscovering the Kingdom - Myles Monroe The Covenant - James Garlow	Church planting research	September 28th

**QUARTER 4 (OCTOBER - DECEMBER) | THEME: MIND OF A KINGDOM LEADER –
WORLDVIEW**

Month	Quarter	Module	Book Report	Assignment	Date
October			Old Testament Template – Landa Cope The Sacrifice Of Africa - Emmanuel Katongole	Submit 20 printed copies of your books	October 26th
	Mind of a Kingdom Leader Worldview				
November				Graduation+Book Launch	November 25th

3.2 ASSIGNMENTS

The Leadership Course assignments are divided into two main categories namely:

- a. Monthly Assignments
- b. Year Long Assignments

3.2.1 MONTHLY ASSIGNMENTS

Every month, you will be required to read at least two books. A full list of the required reading for each module covered is detailed below. Please plan to acquire your own copies of these books well in advance. You can purchase them from bookstores in Nairobi or online. All assignments will be due a day before the next class by 5 p.m.

Courageous Leadership - Bill Hybels

Becoming a person of Influence -John Maxwell

Building a Discipleship Culture - Mike Breen

Disciples are made not born- Walter Henrichsen

Building people building dreams- Tom Deuschle

When helping Hurts - Steve Corbetta & Brian Fikkert

A Tale of 3 Kings -Gene Edwards

The Principle and Practice of Honor- Moses Mukisa

Communicating for a change- Andy Stanley

How to read the Bible for all its worth- Gordon Fee

Straight Forward Financial Growth - Moses Mukisa

The Blessed Life - Robert Morris

Financial Stewardship - Andrew Wommack

Church Shift - Sunday Adelaja

Commotion At The Gates - Moses Mukisa

Movements that change the world- Steve Addison

Church Planting Research Paper Wikichurch by Steve Murrell

The Education of a British-Protected Child by Chinua Achebe (R)

Rediscovering the Kingdom - Myles Monroe

The Blood Covenant - James Garlow

Old Testament Template - Landa Cope

The Sacrifice Of Africa - Emmanuel Katongole

3.2.2 SYNOPSIS

For purposes of this course, a synopsis will be defined as a summary of the main theme of a given book, what it means for you as a leader and how you intend to apply it in your leadership journey. Unless otherwise stated, each synopsis should be a one-pager with a word count of 500 words, with a spacing of 1.5 using the Times New Roman font size 12.

3.2.3 GROUP ACTIVITY/DISCUSSIONS

For some modules, your application of the concepts of a particular book shall be evaluated through group activity/discussions. The times and structure of group discussions shall be determined and communicated by your assessor. Attendance and participation in all group activities/discussions is not optional.

3.2.4 DEADLINE FOR SUBMISSION OF MONTHLY ASSIGNMENTS

All monthly assignments for a particular module must be submitted by 5:00 p.m. close of business the day before the next lecture session. All submissions that are received after the deadline will not be considered. All written assignments will be emailed to **fearlessinstitute@mavunochurch.org**. Please also CC your assessor in these as well as any other emails written to the institute. All assignments must be saved in this format: Assignment Code - Name (e.g. LB101 - Esther Mwikali)



3.3 YEAR-LONG ASSIGNMENTS

Below is the full list of year-long assignments; Failure to meet ALL the requirements for each of them will lead to a fail.

3.3.1 PERSONAL GROWTH ASSIGNMENTS

All leadership must start with self-leadership and personal growth. You will be required to demonstrate this through your Vision Paper. You will be required to start developing your Vision Paper and to keep refining it throughout the course of the year.

3.3.2 INFLUENCE IN WRITING

As a leader, you must influence people across time and space. One of the best ways you can do this is through writing and public speaking. You will be required to demonstrate this influence through the assignments below

3.3.2.1. WRITE AND PUBLISH A BOOK

- Your book must meet the following criteria
- i. You can write about any topic of your choice.
 - ii. The book must be published and submitted to the institute before 14th October, 2024
 - iii. All expenses to do with the book are to be covered by the student.
 - iv. You cannot self-edit your book. You must have an editor
 - v. The book must have a minimum of 50 pages.
 - vi. You must be the sole author. You cannot co-author.
 - vii. You must follow internationally recognized citation methods. Plagiarism will not be entertained.

BOOK DEADLINES

DATE	REQUIRED INFO
25th Feb 2024	Book title/topic
29th March 2024	Book outline with chapters and chapter synopsis
26th May 2024	Unedited first draft
23rd June 2024	Name of your editor and cover designer
28th July 2024	Submit edited book to book review team
25th Aug 2024	Edited Final draft in PDF format Final cover design and Blurb ISBN reserved
24th October 2024	Submit 20 Copies of your Book to Mavuno Hillcity

3.3.2.2 WRITE A BLOG

You must write a blog at least once every fortnight so that by the time you come for each class, you will have published two blogs. The blog can be on any topic of your choice and should be on an online blog platform. Video blogs and podcasts will also be permitted although a written transcript of the content will need to be submitted for the assignment to be complete. You must write a blog at least once every fortnight. Please note that the indiscipline of writing 20 blogs in one night in November 2024 simply to meet the requirement will not be accepted. For every month, you must have written a minimum of two blogs.

3.3.2.3. PUBLIC SPEAKING ASSIGNMENT

As part of your training, you will prepare a written message that you will preach to a congregation or audience.

3.3.3. ROYAL GIFT

Part of your July assignment will be giving a royal gift to one of the students in class. This is a secret gift which they shouldn't know about, however, you can secretly ask their spouse or close friends. The idea is to get to know them better through research, prayer and interaction. There is no limit to how much you will spend, however, it is meant to minister to them.

3.3.4 MISSIONS

Missions stir us up to growth. They are concentrated times when we travel to a place outside our comfort zone to learn and serve. They stretch us in terms of fundraising before the trip and engaging outside what we are normally comfortable with. They result in tremendous growth in another culture.

3.3.4.1 VISIT CIM MINISTRIES IN YATTA

The dates for this trip are in the month of March and will be confirmed. The trip will cost KES 5,000 Per student.

3.3.4.2 ATTEND THE INTERNATIONAL MISSION DETAILS TO BE COMMUNICATED

3.3.5 SERVANT LEADERSHIP

Kingdom Leadership is about serving! As Jesus taught, the greatest among you is the one who serves. As part of your training this year, you will serve your faith community in several ways

3.3.5.1 SERVE

Offer regular ministry leadership at your church campus as an associate Sit upfront when not actively serving and armour-bear for the pastors as well as guests to the campus

3.3.5.2. SERVE AT THE FEARLESS SUMMIT

Fearless summit happens in August, we will communicate the dates as soon as we get confirmation. Please plan to be there every day. You will be assigned a serving team and serve in hosting an international guest/s for the conference at your home

NB: The Leader will not graduate if he/she fails any of the above yearlong assignments regardless of whether he or she has performed excellently in the rest of the yearlong assignments and module assignments. These five yearlong Assignments CANNOT FEATURE among the TwoFails.

4.0 TUITION

4.1 TUITION FEES

The Tuition for the course is 40,000 Kenya Shillings. The tuition fees will cover class expenses i.e. facility, faculty and snacks as well as other administrative costs.

4.2 TUITION PAYMENT

All successful candidates will be required to make a downtown payment of 5000KSHS before the first class on 30th January 2024 and the remaining amount be paid in the installments below:

4.4 DEADLINE FOR FINAL PAYMENT OF ALL FEES

The deadline for tuition payment is 30th April 2024.

4.5 PAYMENT OPTIONS

4.5.1 MOBILE MONEY

Fearless Institute Paybill Number 7179723 with the account number as Bootcamp, hyphen and then your first and last name. For example, if your name is Mike Omondi, your Paybill is "7179723" and the account number is "Boot Camp - Mike Omondi"

Then send your proof of payment to your campus bootcamp coordinator or email fearlessinstitute@mavunochurch.org for a receipt to be issued.

4.5.2 FOR BANK PAYMENTS:

HousingFinance, Rehani House Branch, A/C No. 1385563202, A/C Name Nairobi Chapel Mavuno

Then send your proof of payment to your campus bootcamp coordinator or email fearlessinstitute@mavunochurch.org for a receipt to be issued.

4.5.2 OTHER BOOTCAMP COSTS

Kindly note that there are some other financial costs that the student will incur during the year.

All books for the course must be acquired and should be available on Amazon Kindle. In addition, there will be costs incurred for the local and international mission trips, fearless summit and gifts for fellow students. We will try to give as accurate an estimate as possible regarding what these costs will be.

TUITION 40,000/= (Can be paid in installments by end of April 2024)

LOCAL MISSION 5,000/= (March 2024)

FEARLESS SUMMIT 4,000/= (August 2024)

ROYAL GIFT to be advised

INTERNATIONAL MISSION 80,000/= (Conference fee, flight, accommodation, meals etc)

BOOK COSTS 50,000/= to 100,000/= (Design, layout, ISBN, printing)

5.0 ASSESSMENT OF ASSIGNMENTS

All assignments will be reviewed by the Group Assessors. Written assignments will be emailed to fearlessinstitute@mavunochurch.org and the respective assessor must be kept in copy of all emails sent to the Institute. The Group Assessors will give monthly feedback on all your assignments within 14 days of submission. All assignments that need to be redone will be under a two-week window after which the late submission penalty will apply. The student is free to write to the Institute if they do not receive assessment results within the 14-day window. This email should be addressed to the Academic Coordinator and sent to **fearlessinstitute@mavunochurch.org**. Please keep the subject as Delayed Assessment Feedback for such emails.

5.1 THE ASSIGNMENT FAIL

5.1.1 GROUNDS FOR FAILING MONTHLY ASSIGNMENTS

You will have a fail in an assignment if the following happens;

1. Failure to submit a written assignment
2. Failure to attend a group discussion
3. Failure to attend a lecture session.
4. Submission of a substandard written assignment having been requested to re-do in order for you to graduate from the course, you should have no more than 2 fails for the monthly assignments

5.1.2 GROUNDS FOR FAILING YEAR-LONG ASSIGNMENTS

You will have A fail in yearlong assignments if you do not meet ALL requirements stated in Assignment Section 3.3.

These yearlong Assignments CANNOT FEATURE among the Two Fails.

6.0 DISCONTINUATION

6.1 GROUNDS FOR DISCONTINUATION

6.1.1 NON- ATTENDANCE

You can only miss a Maximum of Two Classes out of the 12 Institute classes. If you miss more than two classes, you will be discontinued. you will also be required to write to the institute administrator at least 48 hours before any class you are not able to attend to help us properly plan logistics.

6.1.1 MONTHLY ASSIGNMENTS

A leader can only have a Maximum of Two Fails; any more fails will lead to discontinuation.

6.1.3 VOLUNTARY DISCONTINUATION

You may apply to leave the institute at any point during the course of the year. You must do it in writing (by email to fearlessinstitute@mavunochurch.org) clearly stating the reasons for your exit. You will be required to clear all unpaid tuition fees.

6.1.4 YEAR LONG ASSIGNMENTS

If you fail any of the assignments listed in section 3.3 you will be discontinued.

7.0 GRADUATION REQUIREMENTS

In order to graduate you must have fulfilled the following requirements;

1. Full payment of Tuition Fees.
2. Must have attended a minimum of 10 classes.
3. Must have a maximum of Two fails (None of the fails should be a year-long assignment)
4. Must have passed all the Prerequisite assignments.
 - A Published and Printed Book (A minimum of 50 pages)
 - A minimum of 12 blogs
 - Started a discipleship group or missional community or church plant.
 - Attended the international Mission and travelled by air.
 - Attended and served on a team at Fearless Summit 2024



8.0 APPLICATION PROCESS

Class Requirements

Applicants to the leadership course should display the following qualities

1. Growing Christian
2. Leading a discipleship group or ministry team or a team at work
3. Recommended by their campus pastor or senior pastor
4. Commitment to do all the assignments
5. Post-high-school qualification is an advantage

APPLICATION

Interested applicants should apply by filling out this link:
www.bit.ly/FearlessInstituteApplication

CONTACT US

Telephone: 0717 530 546
fearlessinstitute@mavunochurch.org

