

## MAVUNO CHURCH - LEADERSHIP DISCOVERY PROGRAM REFERENCE FORM

Name: \_\_\_\_\_

Name of Prospective Intern: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: (home) \_\_\_\_\_ (office) \_\_\_\_\_ (mobile) \_\_\_\_\_

Email: \_\_\_\_\_

Relationship to the Applicant: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant?

- Little
- Average
- Well
- Very Well
- Intimately

**Instructions: Please rate the applicant by placing a check in the appropriate box.**

		UNKNOWN	VERY POOR	BELOW AVERAGE	AVERAGE	GOOD	EXCELLENT
1.	Ability to carry out duties						
2.	Teachability						
3.	Adaptability						
4.	Dependability						
5.	Punctuality						
6.	Integrity						
7.	Accurate self-assessment						
8.	Self-confidence						
9.	Ability to handle pressure						
10.	Social Poise						
11.	Ability to work in a team						
12.	Ability to communicate						
13.	Drive						
14.	Innovativeness and creativity						
15.	Ability to make decisions						
16.	Maturity in Christian faith						
17.	Ability to lead or influence others						
18.	Sensitivity to others						

		UNKNOWN	VERY OFTEN	OFTEN	AVERAGE	RARELY	VERY RARELY	NEVER
1.	<b>Procrastination</b>							
2.	<b>Critical Attitude/ Argumentative</b>							
3.	<b>Irritability</b>							
4.	<b>Discouragement</b>							
5.	<b>Anxiety/Worry/ Fear</b>							
6.	<b>Depression</b>							
7.	<b>Domineering Manner</b>							
8.	<b>Rebelliousness</b>							

1. Why are you recommending the applicant for the Mavuno Internship?

2. What do you feel are some of the reasons for the applicant being influenced to join the staff of Mavuno? Please state both positive and negative reasons?

3. Describe the applicant's leadership abilities and experience.

4. What do you see as the applicant's strengths and abilities?

5. What do you see as the applicant's weaknesses?

6. How would you describe the applicant's temperament and personality?

7. Do you have any reason to doubt the applicant's personal integrity (values, behavior, relationships with the opposite sex, financial)? Explain

8. What is your recommendation regarding the applicant in terms of character, ministry experience, and leadership skills?

- Highly Qualified
- Qualified
- Possibly Qualified
- Unqualified