

**MAVUNO CHURCH - LEADERSHIP DISCOVERY PROGRAM  
APPLICATION FORM**

*Please include a passport photo with your application*

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Are you: Single    Married    Divorced/Separated    Number of children: \_\_\_\_\_

Address: \_\_\_\_\_

Physical Residential Address: \_\_\_\_\_

Telephone: (home) \_\_\_\_\_ (office) \_\_\_\_\_ (mobile) \_\_\_\_\_

Email: \_\_\_\_\_

I.D. No. \_\_\_\_\_ Passport No. \_\_\_\_\_ Driving License No. \_\_\_\_\_

Church Attended: \_\_\_\_\_

**EMERGENCY CONTACT INFO**

Primary contact:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address 1: \_\_\_\_\_

Town: \_\_\_\_\_ Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email(s): \_\_\_\_\_

Secondary contact:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address 1: \_\_\_\_\_

Town: \_\_\_\_\_ Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email(s): \_\_\_\_\_

***Instructions: Please type the answers under the questions.***

1. Education (list all schools attended including high school(s), starting with the most recent, including degree received)
  
2. Employment History and Experience
  
3. Church Membership/Attendance
  
4. Activities/Hobbies (social, sports, governmental, volunteer etc.)

**Personal and Family**

1. Are you married or intending to marry soon? Do you have children? How old are they?
  
2. How would you describe your relationship with the members of your immediate family? How do these relationships influence your life today?

3. Where would you live if you accepted to the internship?
4. How would you describe your personality?
5. What are your strengths? Areas to be developed? What are the adjectives that friends would use to describe you?

### **Ministry Experience and Training**

1. Indicate if you have done Mizizi? Ombi (Harvest School of Prayer)? Hatua (School of the Word)? If the answer is yes to any of the questions above, please indicate where and when you took those classes.
2. Have you had other ministry training? Please list specific training and involvement.
3. How do you respond to someone in an authority position?
4. Do you feel most comfortable being the leader or a team participant? Please explain.
5. What leadership positions have you held in ministry or in other extracurricular activities?
6. Have you been the leader of a discipleship/bible study/cell group? How many other people were involved?
7. What did you like/dislike about being in this role?

### **Church and Spiritual Background**

1. Briefly share your own testimony of how you came to faith in Christ and how knowing Him has made a difference in your life.
2. Describe your relationship with Christ at the moment. What is the frequency and amount of time spent with the Lord? In what areas is Christ now helping you to grow?
3. Describe your current involvement in the life of your church.
4. Are you part of a small group/Bible study? If yes, which one?
5. What do you believe are your skills or gifts for ministry? Please explain why and give an example of how you've exercised them.

6. What are your desires and goals for long-term ministry (as best as you know at this time)?

**Personal Information**

1.  Yes  No Have you ever been convicted of a crime? If yes, please explain.
2.  Yes  No Have you ever used any narcotics, hallucinogens or drugs not prescribed by a physician?
3.  Yes  No Do you use tobacco products?

*If you answered "yes" to questions 25 or 26, please fill out the corresponding elaboration sections below, otherwise, skip the Drug Use and Tobacco Use sections.*

4.  Yes  No Are you willing to give up any social habits that might lessen your effectiveness and influence while associated with Mavuno Church?

**Medical Information:**

1. Do you suffer from any chronic illness?  Yes  No  
If you do, please state the name(s) and explain
2. Are you currently using medication for medical or other reasons?  Yes  No  
If you are, kindly explain.
3. Are you pregnant (female applicants only)  Yes  No  
*(This is because internship is an intense leadership development experience and we have not yet created a parallel program that would be able to accommodate anyone who is in this fragile state).*
4. Do you have any physical defects that will need any special consideration?  Yes  
 No  
If yes, kindly explain.
5. State any allergies

### **Alcohol Use**

Interns with Mavuno Church minister to a broad spectrum of the Christian community. To some believers in church leadership and in the mainstream of the body of Christ, drinking alcohol would be considered a questionable activity. We are asking interns to be willing to refrain from the consumption of alcohol for the duration of their internship.

We would like to hear from you regarding our stand on this issue.  
In what situations and how often do you drink alcohol?

1. When presented with an opportunity to drink, what would cause you to decide it would be appropriate? When would you consider it inappropriate?
2. As an intern with our ministry, would you be willing to refrain from drinking alcohol?  
Yes No

If you are not willing, please explain.

### **Drug Use**

*If you indicated that you have used drugs (e.g. narcotics, hallucinogens, or drugs not prescribed by a physician), please fill out this section.*

Although past drug use does not necessarily disqualify someone from being an intern, we must receive more information from you before we can continue to process your application.

Please write a short paragraph explaining the types of drugs you've used, the approximate dates it occurred, and any details you feel would help us in understanding your situation:

### **Tobacco Use**

Interns with Mavuno Church minister to a broad spectrum of the Christian community. To some believers in church leadership and in the mainstream of the body of Christ, using tobacco would be considered a questionable activity.

*If you indicated that you have used tobacco, please fill out this section. To facilitate the processing of your application, please answer the following questions:*

Please write a short paragraph explaining your tobacco use. (Please include the types of tobacco products you've used, frequency, the last time, and any details you feel would help us in understanding your situation.)

2. As a Mavuno Church intern, would you be willing to abstain from the use of tobacco

products? Yes No

**Moral Convictions**

The Bible makes it clear that we should avoid sexual immorality (1 Thessalonians 4:3-6). Being “above reproach” and “having a good reputation” are two of the qualifications for spiritual leadership listed in 1 Timothy 3. In light of this, Mavuno Church is highly concerned about the area of moral purity for our interns. It is critical that each intern exhibit strong convictions and a lifestyle consistent with Biblical standards.

A past problem in this area does not necessarily disqualify you, provided:

- 1) it can be determined that convictions are strong and consistent with Scripture, and
- 2) a sufficient “time-tested” track record of victory has been established.

***Note: While the entire application is a confidential document, this section in particular will be separated and kept in a password-protected area. The information that you share with us will be treated confidentially and will be seen only by those individuals directly involved in your application decision.***

First and Last Name \*see note above:

**Because of the sensitive nature of these questions, you may prefer to discuss your answers over the phone. If so, indicate your desire for a phone interview.**

Phone call requested? Yes No Phone #

Best time of day to call:

1. What are your convictions regarding pre-marital and extra-marital physical involvement (e.g. petting, oral sex, sexual intercourse)? What else would you consider as inappropriate activities outside of marriage?

2. Have you set personal guidelines for the physical area of your relationships to ensure minimal temptation? Yes No

If so, what are they? Please be specific.

3. a. Are you currently dating anyone? Yes No (If "no," skip to question 4)

b. Where will they most likely be during your internship?

4. In the past 12 months have you had any struggles with pornography?

Yes No If so, when was the last incident? [Month / Year](#)

What was the nature of your struggle? Please be specific (video, web, magazine, time involved, etc.).

5. In the past 12 months have you had a relationship, which would not be considered "above reproach"? (e.g. light/heavy petting, sexual intercourse, etc.) Yes No

When were you last involved in such an incident? [Month / Year](#)

What was the extent of physical involvement? (Please be specific.)

**Single:**

Have you dated other men/women since the last occurrence? Yes No

If so, what has been the extent of your physical relationship with them?

**Married:**

How has this affected your relationship with your spouse?

6. If you answered "yes" to questions 4, or 5, what in your life has changed to prevent a similar incident from reoccurring?

7. Are you currently having any struggles in the moral area such as a habitually impure thought life, homosexual desires, or difficulty applying your guidelines/convictions, etc.?

8. Do you have any additional comments or clarifications?

## **Ministry Partnership Development**

1. If accepted, are you aware that you must raise your own financial support?

Yes No

2. Are you in debt? Yes No

List your total indebtedness:

(e.g. Credit card, school loans, car payment, debt to parents, etc.)

A. NATURE OF DEBT TOTAL DEBT MONTHLY PAYMENTS

B. NATURE OF DEBT TOTAL DEBT MONTHLY PAYMENTS

C. NATURE OF DEBT TOTAL DEBT MONTHLY PAYMENTS

3. Do you have any other financial responsibilities or obligations? Yes No If yes, please explain.

How do you plan to pay off your debt?

When do you plan to be debt-free?

All interns with Mavuno Church are required to raise their own financial support to cover both personal and ministry expenses. After acceptance you will be given training in ministry partner development (MPD) and a support coach will be assigned to help you. However, you will be responsible to initiate (through letters, phone calls, and appointments) and ask people to join your team of financial ministry partners. You must be at full support to report to your assignment.

MPD is a time-intensive endeavor that will require diligence and the majority of your time for about one month just after induction into internship.

1. How do you feel about developing a team of financial partners?

2. Are you willing to initiate (through letters, follow-up phone calls, and setting up appointments) with people and ask them to join your team? Yes No  
If "no", please explain:

3. Ministry partner development (MPD) is hard work and requires a significant amount of time and energy. We believe that in order to raise the necessary finances for your internship in the time allowed, you will need to spend a minimum of 15 -20 hours a week working on MPD. Are you willing to commit yourself to spending this time working on MPD?

Yes No If no, please explain:

## **Internship**

1. How did you become interested in the internship at Mavuno Church?

2. What expectations and goals would you have of your internship year? In other words, what areas would you like to learn and grow in?

3. In which ministries do you wish to be involved?
4. What previous experiences or training in ministry (and/or leadership) have you had?
5. How does the internship fit into your long-term plans?
6. Which of the Mavuno Church campuses (Belle Vue, Downtown, Mashariki, Kampala, Berlin) would you prefer to serve in if selected? Are you open to serving in a campus not of your preference?

### **Other**

1. What person, experiences and influences have had the most impact on you?
2. As you think about times of failure or regret in your life, what do you believe you have learned from those experiences?
3. If you could do anything in the world, what would you do?

### **References**

Please list the names, addresses and phone numbers of three (3) people who could serve as references for you. Three references should consist of:

1. A Mavuno Church staff member or if not from Mavuno a person to whom you are most accountable spiritually (i.e. mentor, Bible Study leader, pastor, etc.)
2. A roommate (not spouse) or peer if no roommate.
3. A friend who knows you well

Please contact these individuals and have them complete and send the reference form for this position. Ask them to e-mail the reference form directly to:

James Muchai  
Jamesm@mavunochurch.org

Please see the Mavuno Church Website for details about the Internship Program  
<http://www.mavunochurch.org>

**Your application is not considered complete until the 3 references are received together with a copy of your passport photograph.**